

# JOIN THE DIVERSITY IN LEADERSHIP INSTITUTE'S CHARTING THE COURSE TO EQUITY COALITION

## The Problem

Data indicate that Black and Latinx TK-12 students are woefully underserved by California's public schools. In particular, Black and Latinx students chronically fall short of the state's minimum academic accountability standards and are suspended at higher rates than white students.

## The Solution

Research shows that TK-12 students in California, particularly Black and Latinx students, experience better outcomes when they are in schools led by educators of color. In light of this, DLI has taken on the work of bridging the gap between Black and Latinx students and educators of color by identifying, developing, and supporting racially diverse public school leaders and by engaging in collective advocacy to promote racial diversity in school leadership.

## THE CHARTING THE COURSE TO EQUITY COALITION (CCEC)


## The CCEC

The Charting the Course to Equity Coalition (CCEC), established and facilitated by DLI, is a diverse and powerful network of local and national organizations with a California presence that believe school leaders' racial diversity and culturally responsive leadership skills are critical levers in creating successful schools.

## The Work of the CCEC

The function of the CCEC is to support and advance the mission of DLI through the development of key initiatives carried out by four Coalition working groups.

## THE MISSION

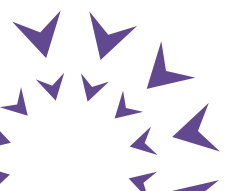


Our mission is to create equitable outcomes for Black and Latinx students by building a movement of racially diverse and culturally responsive leadership in public education.



## Current Membership

- Loyola Marymount University | LA -School of Education
- Association of California School Administrators (ACSA)
- United Negro College Fund (UNCF)
- California Charter Schools Association (CCSA)
- Education Leaders of Color (EdLoC)
- Teach for America Los Angeles (TFA LA)
- Innovate Public Schools
- National Charter Collaborative (NCC)
- Center for Powerful Public Schools
- The Education Trust-West
- Families in Action for Quality Education : Oakland (FIA)
- Educators for Excellence : Los Angeles (E4E)
- Alliance for a Better Community (ABC)



# WORKING GROUPS AND KEY INITIATIVES

2023 - 2025

## Research Working Group

Contribute and highlight research on the topic of racially diverse leadership in California.



## WHY YOU SHOULD CONSIDER JOINING THE COALITION

As a Coalition member organization, you will be exposed to a number of opportunities, including but not limited to the following:

- Engage in collective advocacy to close the equity gap.
- Grow support for the work of your organization.
- Build strategic partnerships.

## Stakeholder Engagement Working Group

Collect data from Black and Brown educators, Institutions of Higher Education, and researchers through a series of roundtable discussions on the opportunities and challenges facing educators of color in California.



## WHAT IS EXPECTED OF COALITION MEMBERS

To ensure the success of the Coalition, we ask our member organizations to make the following commitments:

- Demonstrate alignment with the mission of DLI.
- Participate in monthly Coalition and working group meetings.
- Participate in collective advocacy.
- Leverage your relationships to grow support for the work of DLI.

## Advocacy Working Group

Engage in collective advocacy to affect local and state legislation and policies that impact Black and Brown students and educators.



For additional information  
visit [diversityinleadership.org](https://diversityinleadership.org)  
or email us at [info@diversityinleadership.org](mailto:info@diversityinleadership.org)