

# ASPIRING PRINCIPALS OF COLOR *FELLOWSHIP*



The DLI Fellowship is an empowering leadership experience designed for aspiring and rising Black and Latino school leaders in California who seek to expand and deepen their impact within their school community, especially as it relates to culturally responsive school leadership (CRSL), racial diversity, equity and inclusion.

Developed in partnership with Loyola Marymount University's Institute of School Leadership and Administration (ISLA) program, this cohort-based fellowship provides leaders with the opportunity to explore how their cultural identity affects their leadership; and how systemic and structural racism and white supremacy may have impacted them and their service to students and families. With this awareness and through the lens of Culturally Responsive School Leadership (CSRL), DLI fellows will be positioned to create transformative change in their school communities.

## OUR GOAL

DLI seeks to create equitable outcomes for Black and Latino students by building a movement of racially diverse and culturally competent public education leaders. We are committed to creating equitable K-12 systems through supporting aspiring Black and Latino school leaders by helping them see how their identity plays a role in their leadership and the disruption of the status quo.



## FALL 2021 COHORT

### Meeting Format

Our 14-month program combines asynchronous learning with in-person\* sessions that are held on designated Saturdays in San Francisco, CA. Orientation will be in July 2021.

### Practice

Fellows will practice what they learn through:

- Simulations and role plays
- Job-embedded assignments
- Fellow Leadership project

### Fellowship Fee

Most of the program's \$20,000 tuition is covered by scholarship. This includes the cost for all courses and learning materials. Fellows are responsible for up to \$4,300; and for their travel and lodging expenses for in-person meetings.

\* Pending COVID safety guidelines



## OUR PROGRAM

Our research-based fellowship is designed for and by education leaders of color. Our program covers three main areas:



Culturally  
Responsive  
School  
Leadership  
Development



Excellence in  
Instructional  
Practices &  
Pedagogy



Global View and  
Perspectives  
within Systems  
and Structures

In addition to being taught by local and national leaders in education, fellows will have access to:

- A mutually selected mentor for 2-years (includes an additional 10- months post program)
- A coordinator to assist fellows seeking their Preliminary Credential (Tier I)
- Access to LMU's online resources

Fellows have the option to earn a Master of Arts in Educational Leadership from LMU by taking 4 additional courses (cost not included in the fellowship fee).

## FELLOWSHIP CANDIDATES

The Diversity in Leadership Institute is seeking transformative, equity-focused aspiring Black and Latino school leaders in California that:

- Have a bold K-12 vision that positions students, families and communities for long-term success.
- Build positive relationships with others and operate in a manner that gives meaning to and draws support for the work. Embrace equity and respect our differences.
- Generously invest in the growth of others; and is committed to developing and actively building the next generation of leaders.

## ELIGIBILITY REQUIREMENTS

Leaders seeking to apply to the fellowship program must meet the following criteria:

- Identify as Black or Latino
- Have at least 4 years of experience working under a valid, California-based credential (i.e. a clear teaching or services credential)
- Demonstrate a pursuit of continuous learning experiences (e.g. Masters degree, other fellowships, organizational affiliations)
- Geographically located in or near the Bay Area

## NEXT STEPS

The application will open in January 2021 for Bay Area leaders interested in joining the Fall 2021 cohort. Eligible leaders will complete a rigorous selection process designed to assemble a cohort of high-caliber leaders that push, learn from, and grow with one another. Please [click here](#) to receive additional information about the Fellowship.

Beginning in 2022, the Aspiring Principals of Color Fellowship will lead cohorts in both the Bay Area and Los Angeles.

